

## Contractor Management Policy

Our mission is to partner with our customers to deliver fresh, agile, and innovative solutions to the maintenance and installation of critical systems.

Precise Air Group is committed to supporting our people to drive the values that are important to our business and enable us to deliver on our commitments to our customers every day.

Precise Air Group is committed to working closely with our contractors by adhering to the following principles underpinned by our four Company values.

### Integrity

- Implementing and maintaining a system for the prequalification, evaluation, and induction of Contractors.
- Service level agreements reflect Precise Air Group commitment to Work Health and Safety as outlined in the WHS Policy.

### Safety

- Ensuring a process for the review of contractor's safe work systems compliance.
- Monitoring Contractor works.
- An effective method for consulting and communication with Contractors is maintained.

### Customers

- Ensuring that our Contractors complete the work activities on behalf of Precise Air Group in a manner that provides a positive experience for our customers.
- Working closely with customers to ensure that Contractors engaged by Precise Air Group meet customer requirements.
- Ensuring that all Contractors comply with Customer inductions and works management compliance protocols
- Ensuring that where applicable, only Customer authorised contractors are allocated.

### People

- Ensuring that our employees utilise only Contractors that can demonstrate an appropriate WHS Management capability to carry out work on behalf of Precise Air Group.
- Ensuring Contractors are aware of their responsibilities:
  - Are prequalified and inducted to carry out work activities on behalf of Precise Air Group.
  - Possess all the necessary licenses, permits, registrations and insurance required to perform the work safely and in compliance with appropriate legislation and customer specifications.
  - Have the appropriate safe work systems.
  - Report all incidents / near misses.
  - Customer inductions and works management compliance protocols.

Issued 01/02/2025

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